



Polk County Fire District No.1

1800 Monmouth Street,
Independence, OR 97351

Phone: 503-838-1510

Fax: 503-838-1235

www.polkfireor.gov



JOB OPPORTUNITY

COMMUNITY PARAMEDIC

Community Paramedic (full time) *Position begins October 26, 2026*

Polk County Fire District No.1 is seeking a highly skilled, dedicated clinician to join our team as a **Community Paramedic**. This is an incredible opportunity to be part of an innovative mobile integrated healthcare framework that has a lasting, positive impact on the daily lives of those in our community.

This opportunity is part of a two-year OHA Rural Health Transformation Program Grant with the possible extension of three additional years. Candidates should understand that funding beyond the grant period has not yet been identified. Working hours will include some evenings and weekends.

ABOUT POLK COUNTY FIRE DISTRICT NO.1

Polk County Fire District No.1 is a combination career and volunteer agency delivering fire suppression, emergency medical response, and advanced life-support transport to over 28,000 residents across 200+ square miles of southeast Polk and western Marion counties. Centered in the vibrant communities of Monmouth and Independence, and extending through the rural areas of Airlie, Buena Vista, Pedee, and Suver, the District operates four stations committed to providing progressive, high-quality, and compassionate service.

Having been awarded the MICC "Non-Profit/Organization of the Year" in 2019 and 2022, as well as the Oregon Fire District Director's Association "Fire District of the Year" in 2022, our agency is renowned and trusted by the community and fire service alike. Our members proudly represent fire and EMS services on state-wide policy committees ensuring we meet and grow with the evolving needs of our communities.

It's not just our service to our community that makes our District unique. With members from the Fire Chief to newest Volunteer Firefighter participating in events from roadside clean ups to the Seattle Stair Climb and Hood to Coast, we value the team work and comradery that public service is built upon.

MINIMUM QUALIFICATIONS

- Must be at least 18 years of age with a High School Diploma or GED.
- Current Oregon Paramedic provider licensure.
- Minimum of three (3) years of clinical EMS experience.
- Valid Oregon driver's license with an insurable driving record and at least three years of licensing history.
- Strong clinical decision-making, attention to detail, and interpersonal communication skills.
- Successful completion of background check, psychologic assessment, and physical exam.

Desirable Qualifications: Certified Community Paramedic (CP-C) designation; bilingual proficiency (English/Spanish); formal education or background in Public Health, Nursing, or Social Work.

COMPENSATION & BENEFITS

- \$6,842 - \$8,315 monthly
- Full family medical, vision, and dental insurance
- Monthly HRA-VEBA contributions
- Monthly retirement contributions
- PERS eligible
- Paid vacation and sick leave

All candidates who meet the minimum qualifications should plan on attending an assessment center on Tuesday, September 22nd, 2026. The assessment center will include:

- Written exam based on Community Paramedic curriculum
- EMS care scenarios
- Panel interview

HOW TO APPLY

Applications are available online at www.polkfireor.gov or at the Central Fire Station located at 1800 Monmouth Street, Independence, OR 97351.

Application, cover letter, resume, and letters of reference (optional) must be received by 5:00 pm on Wednesday, September 9, 2026. You may hand deliver your packet Monday through Friday 8:00 am - 5:00 pm, mail to the Central Fire Station, or email to hale.stephanie@polkfireor.gov.

QUESTIONS

If you have additional questions, please contact Division Chief Ehrmantraut at ehрманtraut.frank@polkfireor.gov or (503) 838-1510.